

# 2026-2029 STRATEGIC PLAN

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## STRATEGIC PLAN

2026 - 2029

# YOUR TOWN COUNCIL

Killam is a thriving, vibrant, well-manicured municipality with welcoming residents that are committed to the continued success of their community. Killam strives to offer traditional "small town values" while providing those additional comforts expected from larger centres.

Killam can truly offer  
**"Life Without Compromise"**

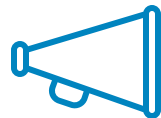




# THE STRATEGIC PILLARS

The Town of Killam's 2026-2029 Strategic Plan outlines a shared vision for the community, developed in April 2026 after the municipal election. Council and Senior Administration worked together to identify priorities and ensure the plan fits the Town's capacity and needs. Council identified **three core strategic pillars** to guide Killam for the next four years.

Council set goals for each pillar to move the Town forward in a practical way. These goals reflect priorities from residents and consider the realities of local government. The Strategic Plan is Council's public commitment, guiding decisions and tracking progress. As goals are met and circumstances change, Council will update the plan to keep it relevant and responsive.



## PROMOTING KILLAM

Actively marketing the strengths Killam possesses and showcasing the fabric and quality of life that make Killam home.



## SERVICE LEVEL STABILITY

Service Level Stability: Ensure that Killam remains a functional and safe place to live.



## HOUSING

Housing: Focusing on the current gaps and future needs of the Town.

2026 - 2029

## STRATEGIC PLAN

# STRATEGIC PILLAR

## Promoting Killam

**Goal:** To elevate the profile of Killam as a premier destination for families, businesses, and visitors, fostering a vibrant local economy and a strong sense of community pride.



**Utilizing Strengths:** Capitalize on staff and resident talents to aid capacity and creativity.



**Family Focus:** Promote amenities and services that make Killam home for young families.



**Recreation:** Market affordable facilities and events to bring in new families.



**Marketing Strategy:** Implement a cohesive plan to attract new residents and investment.

2026 - 2029

## STRATEGIC PLAN



# STRATEGIC PILLAR



## Service Level Stability

**Goal:** To ensure the reliable and efficient delivery of municipal services while maintaining fiscal responsibility and the long-term health of Town infrastructure.



**Medical Services:** Attract and retain doctors and medical facilities in the community.



**Staffing:** Create a plan for succession and staffing to maintain high service levels.



**Infrastructure:** Prioritize maintenance of critical water, sewer, and road networks.



**Operational Efficiency:** Maximize taxpayer value through regional partnerships.

2026 - 2029

## STRATEGIC PLAN



# STRATEGIC PILLAR



## Housing

**Goal:** To facilitate a diverse and attainable housing market that supports population growth and meets the needs of residents at every stage of life.



**Partnerships:** Collaborate with provincial and private partners for affordability.



**Education:** Inform residents and developers on available housing opportunities.



**Land Use Planning:** Streamline development processes and remove growth barriers.



# THANK YOU TO THE --- Strategic Planning Team

Facilitated by:

- Lindsay Reiling, Transitional Solutions Inc.
- Kerri Holmes, Transitional Solutions Inc.



#### Town Council

- Mayor Les Fees
- Councillor Kevin Kinzer
- Councillor Rick Krys
- Councillor Jim Clark
- Councillor Terry Brodie

#### Administration

- Kim Borgel, Chief Administrative Officer
- Town of Killam Administrative Staff